

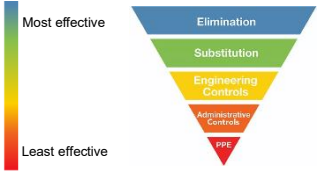
Project:	Workshop/Yard Operations	RA No:	04	Review Date
Operation / Task:	Use of Contactors	Persons at risk:	All employees	31/01/2027
Location / Area:	All Depots	Public at risk:	Yes	
Monitoring Responsibility:	Depot Manager, Workshop Manager, Workshop Foreman, Operatives and Supervisors, HSQE Team			

KEY

S = Severity Rating

L = Likelihood of Occurrence

RR = Risk Rating



1. Negligible	1. Improbable	5	5	10	15	20	25	R Unacceptable risk, plan out or add further controls. O Acceptable only if no other method viable & with high level controls in place. Y Acceptable with suitable controls. G Acceptable, no further action required.
2. Minor Injury	2. Remote 1 – 10%	4	4	8	12	16	20	
3. Major Injury (RIDDOR)	3. Possible 10 – 50%	3	3	6	9	12	15	
4. Fatality	4. Probable 50 – 90%	2	2	4	6	8	10	
5. Multiple Fatality	5. Almost certain 90%+	1	1	2	3	4	5	

Severity

Likelihood

Activity	Hazards/Risks Identified	Risk Rating			Control Measures	Residual Risk			Responsibility
		S	L	RR		S	L	RR	
Employment of contractors for specialist or routine activities	<p>Poor standards or misinterpretation of work instructions leading to an unwanted event / incident or legal non-compliance - injury or property loss.</p> <p>Poor contractor - additional / raised risk if contractor used.</p> <p>Contractor does not understand site risks.</p> <p>Non- conformance with Lynch standards or safety / environmental protocols</p>	4	4	16	<ul style="list-style-type: none"> Adequate information supplied to potential contractor prior to contract award. Concise specification and work requests written to contractors. Use of preferred supplier questionnaire - contractor to provide evidence of competence. On site visits by contractors to understand risk management strategies and protocols Full consultation between contractor and Lynch Lynch representative will chaperone contractors and act as liaison. Instruction supplied in English. Cradle to grave checks completed on contractors - active monitoring of contractor whilst on site. 	4	4	16	Depot Manager. Workshop Manager Workshop Foreman HSQE Team
Employment of contractors for specialist or routine activities	<p>Poor standards or misinterpretation of work instructions leading to an unwanted event / incident or legal non-compliance - injury or property loss.</p> <p>Poor contractor - additional / raised risk if contractor used.</p>	4	4	16	<ul style="list-style-type: none"> Ensure contractor has correct competencies to undertake works on behalf of Lynch. Authenticate any references or certificates supplied. Written and verbal communication channels to remain open. 	4	4	16	Depot Manager. Workshop Manager Workshop Foreman HSQE Team

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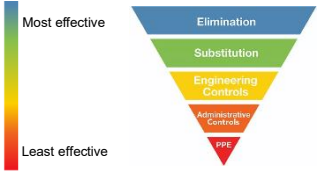
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Severity

Likelihood

Activity	Hazards/Risks Identified	Risk Rating			Control Measures	Residual Risk			Responsibility
		S	L	RR		S	L	RR	
	Contractor does not understand site risks. Non-conformance with Lynch standards or safety / environmental protocols				<ul style="list-style-type: none"> Sample risks assessments, method statements and proposed safe systems of work to be provided prior to work activities. 				
Employment of contractors for specialist or routine activities	Poor standards or misinterpretation of work instructions leading to an unwanted event / incident or legal non-compliance - injury or property loss. Poor contractor - additional / raised risk if contractor used. Contractor does not understand site risks. Non-conformance with Lynch standards or safety / environmental protocols.	4	4	16	<ul style="list-style-type: none"> Only to use contractors from preferred suppliers list. Undertake audit of contractor systems. Identify safety and technical competencies and abilities of potential contractors. Ensure empirical evidence of competencies is obtained. Lynch/contractor to provide information on the job / task, site, site rules etc. Look at contractor statistics. Ascertain financial status of the contractor - credit check. Determine whether contractor has outstanding convictions for HSEQ infringements. Maintain communications throughout contract stay. Undertake regular meetings – Consultation. Carry out inspection / audit during works. 	4	2	8	Depot Manager. Workshop Manager Workshop Foreman HSQE Team
Employment of contractors for	Poor standards or misinterpretation of work instructions leading to an	4	4	16	<ul style="list-style-type: none"> Identify special arrangements. Regular review meetings - formalised meeting minutes On site checking 	4	2	8	Depot Manager. Workshop Manager Workshop Foreman

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Most effective
Least effective

5	5	10	15	20	25	R Unacceptable risk, plan out or add further controls. O Acceptable only if no other method viable & with high level controls in place. Y Acceptable with suitable controls. G Acceptable, no further action required.
4	4	8	12	16	20	
3	3	6	9	12	15	
2	2	4	6	8	10	
1	1	2	3	4	5	
		1	2	3	4	5

Severity

Likelihood

Activity	Hazards/Risks Identified	Risk Rating			Control Measures	Residual Risk			Responsibility
		S	L	RR		S	L	RR	
specialist or routine activities	unwanted event / incident or legal non-compliance - injury or property loss. Poor contractor - additional / raised risk if contractor used. Contractor does not understand site risks. Non-conformance with Lynch standards or safety / environmental protocols.				<ul style="list-style-type: none"> Testing and commissioning of systems etc. Leak testing 				HSQE Team

Risk Assessment Prepared By:

Paul Lynch

Signature:

Date:

31/01/2026

Risk Assessment Reviewed By:

Daniela Rizvan

Signature:

Date:

31/01/2026



Owner: Head of HSQE

Version: 3

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